



Ajax Public Library Board

Board Meeting Agenda

March 26, 2026, at 7:00 p.m.

Library Board

Piyali Correya (Chair)

Pia Kaukoranta Vahabi (Vice-Chair)

Voytek Bialkowski

Sepelene Deonarine

Mallik Fernando

Rebecca Hayes

Regional Councillor Sterling Lee

Deborah McDougall Jones

Douglas Miller

Library Staff

Sarah Vaisler, Chief Librarian & Executive Officer and Secretary/Treasurer

Jason Tooral, Manager of Corporate Services

Kiley Percy, Interim Manager of Public Service

Claudine Sierkowska, Coordinator of Human Resources

Sai Mahendran, Executive Assistant

1. Call to Order

2. Land Acknowledgement

We would like to begin this meeting by acknowledging that the land on which we gather is situated within the traditional and treaty territory of the Mississaugas. More specifically, the Mississaugas of Scugog Island First Nation, signatories of the Gunshot Treaty of 1788 and the Williams Treaties of 1923. This land is, and will continue to be, home to the Indigenous Peoples. Let us acknowledge the mistakes and traumas of the past through authenticity and support truth and reconciliation. Let us engage and celebrate Indigenous communities by being leaders of action in acknowledging the United Nations Declaration on the Rights of Indigenous Peoples and the Truth and Reconciliation Commission's recommendations towards truth and reconciliation. Let us keep these principles close, as we continue towards truth and reconciliation and as we move forward with kindness and respect as a community.

3. Approval of the Agenda

3.1. Trustees who wish to add items to the agenda may request the Chairperson's permission at this time. This includes items of New Business. The Chairperson will rule on the request and such ruling may be challenged or appealed, in which case a majority vote can sustain or overrule the decision of the Chairperson (not debatable).

MOTION: That the Ajax Public Library Board approve the agenda of the March 26, 2026, Board Meeting.

4. Declaration of Conflict of Interest

5. Closed Session

5.1. Potential Litigation

To discuss litigation or potential litigation, including matters before administrative tribunals, affecting the board.

6. Presentations

6.1. Claudine Sierkowska, Coordinator of Human Resources – Service Area Update

7. Consent Agenda

7.1. Minutes from meeting of February 19, 2026

7.2. Chief Librarian's Report

7.3. February Financial Compliance Report

7.4. February Financial Report

7.5. Committee Composition and Work Plan

7.6. 2026 Annual Agenda/Work Plan

7.7. Staff Report – 2025 Annual Report

7.8. Staff Report – 2025 Year End Financial Report

7.9. Board Self-Evaluation – GP 3.2 Board Job Description

7.10. Board Self-Evaluation – GP 3.12 Library Board Orientation

The Chairperson will review the items of the consent agenda and ask if any item should be removed and placed on the regular agenda for discussion.

MOTION: That the Ajax Public Library Board approve the consent agenda as presented/amended.

8. Correspondence

8.1. 2025 In Review – Annual Report Video

9. Other Business

9.1. TAC Update – TAC Co-President Tanvi Lee

9.2. Council Update – Regional Councillor Sterling Lee

9.3. Internal Monitoring Report – Executive Limitations 3.5 Emergency Executive Succession

MOTION: That the Ajax Public Library Board has received the monitoring report for EL 3.5 Emergency Executive Succession and agrees that it provides reasonable interpretation of the policy and evidence of compliance.

9.4. Board Report – Review of Constitution and By-Law

MOTION: That the Ajax Public Library Board approves the revised Constitution and By-Law.

9.5. The Librarians Film Screening – Discussion

9.6. Library Board Recruitment Matrix – Working session with materials

9.7. Committee Updates

10. Announcements

11. Adjournment

2026 Regular Library Board Meeting Dates

| Meeting Date | Meeting Location |
|---------------------|-----------------------------------|
| April 16, 2026 | Multi-Purpose Room, Audley Branch |
| May 21, 2026 | Rotary Room, Main Branch |
| June 18, 2026 | Rotary Room, Main Branch |

Please advise the CLEO at sarah.vaisler@ajaxlibrary.ca if you are unable to attend this meeting.